

# VANUATU GENDER CONTEXT:

- women's engagement in decision-making and leadership is very low
- women face discrimination in accessing land, housing, and other productive resources
- 60 % of women in Vanuatu have experienced partner violence.





Vanuatu one of the most disaster prone countries in the world, experiencing cyclones, volcanoes, earthquakes, tsunamis, droughts and floods.



CARE— 10 years of resilience and DRR programming in Vanuatu

Programs - strong gender focus aiming for equal representation of women on CDCCCs and women's leadership



### 2015 Category 5 Tropical Cyclone Pam





# 2016 Research on Gender responsive disaster risk reduction

#### **GENERAL FINDINGS**

CARE's work had positive impacts on:

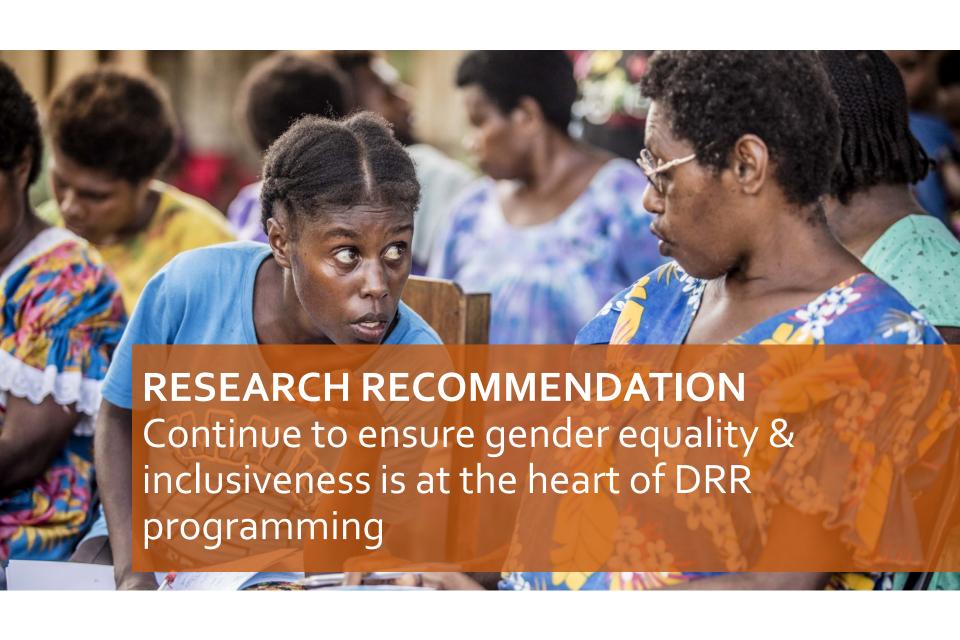
- community decision making
- women and men's cooperation
- attitudes to vulnerable community members
- attitudes to disaster management



# GENDER & INCLUSION FINDINGS

- recognition of equal importance of women & men's roles in DRR
- women more confident
- recognition of importance of women's traditional roles in DRR
- women's increased role in community decision making
- whole of island approach protected most vulnerable





#### HOW?

# By working with CDCCCS and communities to:

- ensure gender balance on CDCCCs
- support women to take leadership roles in CDCCCs
- train CDCCC members/community leaders on gender & inclusion
  - train CDCCC members on roles & responsibilities for gender & social inclusion





#### **EFFECTS**

Empowering women to take up new leadership roles brings new acceptance and respect of women leaders

Working to ensure both women and men's voices are heard and roles are respected, makes DRR activities more effective.





# CARE'S AMBAE VOLCANO RESPONSE

adapted Finding Your
 Voice leadership training
 and trained
 women CDCCC members
 & others

- Role modelled women's leadership



#### **CARE'S TC HAROLD RESPONSE**

- -prioritising support to most vulnerable HH first
- ensuring equal distribution to all HH
- Finding Your Voice Foundational Leadership Training for women shelter focal points (40% of all SFP)
- Male Reflection and Dialogue Session for male community leaders
- Role modelling women's leadership

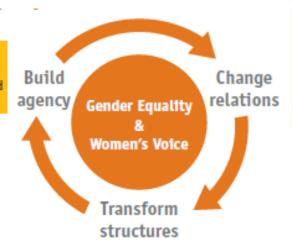
#### CARE'S TC HAROLD RESPONSE IMPACT

- community leaders welcome gender equality awareness
- women headed households benefitted equally
- women accepted into nontraditional roles (shelter focal point) & chainsaw training



#### CARE'S GENDER EQUALITY FRAMEWORK

Building confidence, self-esteem and aspirations (non-formal sphere) and knowledge, skills and capabilities (formal sphere).



Discriminatory social norms, customs, values and exclusionary practices (non-formal sphere) and laws, policies, procedures and services (formal sphere). The power relations through which people live their lives through intimate relations and social networks (non-formal sphere) and group membership and activism, and citizen and market negotiations (formal sphere).



# CARE VANUATU DRR: AGENCY

increasing women's knowledge, skills, confidence and capacity through

capacity through
- Finding your
Voice training
- CDCCC

- CDCCC governance training

#### **CARE VANUATU:**

#### **RELATIONS**

increasing men's understanding of power and inequality and how that affects inclusion through:

- Male Reflection and Dialogue workshops
- gender equality training in *CDCCC* refresher training.



#### **CARE VANUATU:**

## STRUCTURES law, policy and procedures

- CARE co-lead for the Gender and Protection Cluster
- identification of gender and protection needs in assessment
- gender inclusive systems at community provincial and national levels
- training of CDCCCs on inclusive governance & emergency response systems





#### **CARE VANUATU:**

## STRUCTURES challenging social norms

- by supporting women's leadership on CDCCCs
- role modelling women's leadership through appointment of female staff leaders
- with gate keepers through the *Male reflection and dialogue* sessions

